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THE
WORKMEN'S
COMPENSATION ACT
ONTARIO


TABLE OF RATES
1976



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COMPENSATION ACT
ONTARIO**

**TABLE OF RATES
1976**

**THE WORKMEN'S COMPENSATION BOARD
ONTARIO
2 BLOOR STREET EAST
TORONTO, ONTARIO
M4W 3C4**



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RATES AND METHOD OF RATING

The function of rates is to provide a fund for the payment of compensation and other costs of accidents in the industries in Schedule 1 of the Act. While the Accident Fund is one and indivisible and the liability rests upon all industry collectively, industries under Schedule 1 of the Act are divided into 27 classes for the purpose of assessment and compensation. The classes are numbered from 1 to 27, each class containing one or more groups and rate numbers, all of which are also numbered.

A separate account is kept by the Board for each of the rate numbers in each class, and into that account are entered all assessments received and all compensation and medical aid awarded. Broadly speaking, therefore, each of the rate numbers is, in effect, a mutual insurance association of the employers in that rate number. However, a Disaster Reserve is provided for the purpose of assisting any rate number which cannot alone sustain the cost of abnormal losses occurring in any year.

At the beginning of the year each employer is required to send to the Board an estimate of his probable payroll for that year, and upon the payrolls so received, assessment is made. This provisional assessment is subject to adjustment at the end of the year when the actual payrolls are known.

A study is made of the experience of past years and also the present financial position of each rate number, for the purpose of establishing the assessment rates. The amount of assessment payments required for accident costs is determined and, in addition, provision is made for the costs of administration, the cost of an Accident Prevention Association where the rate number has such an Association, and a provision for reserve funds and contingencies.

The annual assessment rates are set after consideration of all these factors.

GENERAL ORDERS

Date for Filing Pay Roll Returns

1. The last day of February in each year is prescribed as the date on or before which employers are yearly to prepare and transmit to the Board the statement and information required under sub-section 1 of section 93 of the Act.

Additional Assessment for Delay in Submitting Pay Roll Statement

2. (1) Where an employer does not prepare and transmit to the Board the statement of earnings, within the time prescribed in Order 1 or sub-section 2 of section 93 of the Act, he shall be assessed an additional assessment of 5 per cent of the adjusted assessment in each industry for the year then last past.

(2) The total of such additions to assessments in each industry shall in no case exceed \$500.

Assessments, How Levied and Payable

3. (1) Assessments shall be levied provisionally upon the estimate of pay roll which the employer gives the Board, or, if he gives no estimate or if the Board deems his estimate too low, upon an estimate fixed by the Board.

(2) The assessment levied for any industry shall not be less than \$25.00.

(3) Every current year's assessment is to be payable in one payment.

- (a) where the assessment is issued on or before the 31st day of August, within sixty days after the date of the posting of the notice of assessment, and
- (b) where the assessment is issued on and after the 1st day of September, within thirty days after the date of the posting of the notice of assessment;
- (c) after the actual pay roll for the year has been ascertained and

the assessment adjusted, any additional assessment levied is to be payable with the payment of the next provisional assessment.

Additional Assessment for Delay in Payment

4. (1) Every employer who does not pay an assessment or any portion of an assessment on the due date as provided in Order 3 is to pay as a penalty for his default in payment 5 per cent of the amount for which he is in default.

(2) Where the default continues beyond one month after the due date of the notice of assessment, every employer in default is to pay 2 per cent for each additional two months' period or fraction thereof of default in addition to the additional assessment for non-payment set out in sub-order 1.

(3) The penalty for default in payment is to be applied against the amount for which the employer is in default even though this amount may include a penalty or penalties previously made.

Additional Assessment for Under-estimate of Pay Roll

5. Where it is found in adjusting an employer's assessment that his actual statement of earnings for any industry, is more than double the estimate of earnings upon which he has been assessed, he shall be charged an additional assessment of 5 per cent of the difference between the provisional and adjusted assessments, exclusive in each case of the additional assessments provided for in Orders 2 and 4.

Personal Coverage for Employers, Partners, Their Spouses, Executive Officers and Independent Operators

An employer, partner, or their spouse while working for the firm, independent operator, or a director and/or executive officer of a corporation or limited company can apply for personal coverage. Each person desiring personal coverage must sign on the forms provided by the Board. Personal coverage will be assessed on a calendar year basis. Where more than one industry is operated, the personal coverage is pro-rated over the industries in the same manner as office and general wages.

Executive officers of corporations or limited companies electing coverage are to be covered at their earnings subject to the maximum in the Act. Independent operators, sole proprietors, partners, and their spouses are to estimate their earnings at a reasonable amount which is acceptable to the Board.

An individual for whom personal coverage is in effect is deemed to be an employee under section 11 of The Workmen's Compensation Act. In case of a work accident, his right of action for damages is restricted as against other employees and employers in Schedule 1 of the Act. Those requesting personal coverage may wish to consult their own lawyer so that they can evaluate whether personal coverage is of benefit to them.

An "Executive Officer" is anyone holding the position of Chairman or Vice-Chairman of the Board of Directors, President, Vice-President, Secretary, Treasurer, or Director in a limited liability company, or General Manager or Manager designated an officer by by-law or resolution of the Directors.

Work Let to Contractors

Where work, in or for the purpose of an industry (e.g., logging, teaming, building, etc.) is let to a contractor, the principal carrying on the industry must, if the contractor or sub-contractor has not furnished the Board with a pay roll statement, include in his own pay roll statement the earnings of the employees of the contractor and any sub-contractor. He may, however, be reimbursed by the contractor or sub-contractor for assessment for which the latter would have been liable (Sec. 9).

Principals are also required to see that contractors or sub-contractors who make their pay roll returns direct to the Board shall pay all assessments made upon them by the Board, and the principals are liable to make good any default therein but are entitled to be indemnified by the contractor or sub-contractor (Sec. 9).

Whenever pay rolls of contractors or sub-contractors are included in principal's return, the rates applied to each contractor's or sub-contractor's pay roll shall be the same as if the contractor or sub-contractor were himself reporting his own pay roll to the Board.

The Rate Numbers designated by (*) are under our Experience Rating Plan.

To be eligible for the Plan, an employer must have an assessable payroll of \$40,000.00 or more and have been assessed at least \$500.00 for each of three consecutive years.

TABLE OF RATES

Per \$100 of Pay roll

Group	1976 Rate		Rate No.
CLASS 1			
0 Lumbering, Logging, Bark-peeling, Booming, Cord-wood Cutting, Rafting, River-driving, Woods-operations, including construction and repair of Dams, Camps, Buildings and Roads, hauling or loading Logs on cars, trucks or vessels, and Catering by or in connection with the Logging industry or its contractors.....	\$10.10	*	001
1 Lath-mills, Sawmills, Shingle-mills, Operation of; Basket-bottoms, Cooperage-stock, Headings, Spokes, Staves, Manufacture of; Rossing.....	4.65	*	008
Vencer, Veneer Articles, Plywood, Manufacture of	2.25	*	012

Lumber-Yards in connection with sawmills are to be included with the sawmills.

CLASS 2

0 Corrugated-paper or Fibre-Board Boxes or Cases,			
1 Fibre Board, Manufacture of; Paper-mills, Pulp and Paper-mills: Pulp-mills	\$ 1.95		023

Group		1976 Rate		Rate No.
CLASS 3				
0	Artificial Limbs, Bed-springs of Wood, Canoes,			
1	Coffins, Cork Articles, Cork Carpets, Fixtures of			
2	Wood, Furniture, Linoleum, Mattresses, Organs,			
3	Phonographs, Pianos, Piano-actions or Piano-			
	keys, Skiffs, Small Boats, Wicker and Rattan			
	Ware, Manufacture of; Installation of Pipe-			
	organs; Picture-framing; Upholstering	\$1.90	*	037

CLASS 4

0	Excelsior, Hardwood Flooring, Wooden Boxes or			
1	Packing-cases, Manufacture of; Lumber-yards in			
	connection with planing mills or sash and door			
	factories; Planing or Moulding Mills; Sash and/or			
	Door Factories	\$3.55		045
2	Baskets, Cheese-boxes, Churns, Refrigerators, not			
3	included in Class 10, Spokes and Hubs for			
4	wooden vehicles, Toys and Novelties, not in-			
	cluded in Class 10, Turned and Shaped Goods,			
	Washing-machines, not included in Class 10,			
	Wooden Barrels or Kegs, Manufacture of	4.75		054
	Brooms, Brushes, Carpet-sweepers, Door-screens,			
	Dusters, Grilles, Hockey-sticks, Lacrosse-sticks,			
	Ladders, Lead-pencils, Matches, Mops, Musical			
	Instruments, not included in Class 10, Picture-			
	frames, Pressed-wood Pulleys, Pumps, not			
	included in Class 10, Screens or Window-shades,			
	not included in Class 10, Shade-rollers, Skis,			
	Sport Rackets, Toboggans, Venetian Blinds made			
	of wood, and other articles made of wood,			
	Manufacture of; Carpenter-Joiner, or Cabinet-			
	work in Shop, Hand-carving; Pattern-making	2.05	*	062

Group		1976 Rate	Rate No.
CLASS 5			
1	Mining, Reduction, Smelting, Treatment, (gold)		* 069
2	Mining, Reduction, Smelting, Treatment, (nickel or nickel-copper)	\$6.00	076
4	Mining, Reduction, Smelting, Treatment, (uranium)	\$7.85	* 084
3	Mining, Reduction, Smelting, Treatment, (all other)	6.30	* 091
0	Iron Mining	2.25	* 095
	Diamond-drilling, as a business	3.75	* 098
	Cross-Cutting, Drifting or Shaft-sinking, in or for mines, as a business	10.25	106
8	Prospecting and Development Work, Line Cutting..	2.15	109
	Mining: – Consultants, Engineers, Geologists, Geo- chemists, Geophysicists .....	.20	940

CLASS 5 SILICOSIS RATES

Mining Gold		960
Mining Nickel .....	.20	963
Mining Iron .....	.60	965
Mining Nepheline Syenite	2.50	966
Mining Silver, Talc, Quartz, Copper, Graphite, Lead, Zinc .....	.90	967
Mining Magnesium	Nil	968
Mining Uranium	10.00	969
Diamond Drilling, as a business	Nil	970
Cross-Cutting, Drifting or Shaft-Sinking in or for Mines, as a business	Nil	971
Mining Asbestos	Nil	972

The Silicosis Rates are applied on 1975 payrolls.

CLASS 6

- 0 Operating Clay-, Gravel-, Sand- or Shale-pits; Quar-
1 rying, Stone-crushing; Marble Works, Stone-

Group	1976 Rate	Rate No.
CLASS 6 (Cont'd)		
5 cutting, Stone-dressing, Monument-making.....	\$3.50	121
2 Cement, Manufacture of.....	1.15	129
3 Artificial Brick and Stone, Brick, Cement Blocks or		
6 Tile, Coal Briquettes, Fire-proofing, Foundry- facings, Peat-Fuel, Plaster Board, Plaster Blocks or Plaster Casts, Porcelain, Roof-tile, Sewer-pipe, Slate, Stone or Artificial Stone Paving Blocks, Terra-cotta, Tile, Manufacture of; Lime-burning; Lime-Kilns; Milling of Gypsum, Lime, Lime- stone, or other stone.....	4.40	* 137
4 Glass, Glass Products, Manufacture of; Glass- cutting; Pottery, Manufacture of.....	1.65	* 153

CLASS 7

0 Iron Smelting (with blast-furnace); Rolling-mills;		
1 Steel-works; Artificial Graphite, Carbon Elec- trodes, Ferro Alloys, Heavy Forgings, Metal Pipe		
3 and Tube, Manufacture of.....	\$2.45	* 162
Abrasives, Abrasive Articles, Artificial Abrasives, Alundum, Carborundum, Manufacture of.....	2.95	* 170

CLASS 8

0 Foundries;		
1 Foundries (brass or aluminum); Lead Works; Bab- bitt Metal, Cast Hot-water-boilers and Cast Radiators, Manufacture of;		

Group	1976 Rate	Rate No.
CLASS 8 (Cont'd)		
Foundries (malleable iron); Metal Bedsteads, not included in Class 10, Metal Sanitary-ware, Metal Water-fixtures, Pipe-fittings, Wrought-iron Pipe or Tubing, Manufacture of.....	\$3.25	180
CLASS 9		
0 Structural Iron, Metal or Steel, Fabrication of	4.30	204
1 Ship-building or Ship-repairing; Operation of Dry docks.....	5.00	212
CLASS 10		
0 Ammunition-Shells (without explosives), Axles, 1 Springs, or other Vehicle-Parts (metal), Boilers, 2 Carriage-Mountings, Chains, Cranes, Cream- 3 separators, Cutlery, Engines, Firearms, Freight or 8 Passenger Elevators, Furnaces, Gas Fixtures, Hardware, Instruments, Iron Stairs, Light-Forgings, Machinery, Metal Articles, Metal Awnings, Metal Ceiling, Metal Doors, Metal Roofing, Metal Screens, Metal Sheets, Metal Shingles, Metal Siding, Metal Window-frames, Ornamental Iron for Buildings or Fences, Safes, Sheet-metal Enamelled Wares or Articles, Sheet-metal Wares or Articles, Sporting-Goods, Steel Barrels, Steel Bedsteads, Steel Drums, Steel Tanks, Tinware, Tools, Toys, Utensils and Wares, Manufacture of; Blacksmith-shops; Die Casting; Galvanizing; Heat-treating; Machine-shops; Metal Enamelling, Metal Stamping-works; Plating; Tinning.....	\$2.20	* 246

Group		1976 Rate		Rate No.
CLASS 10 (Cont'd)				
4	Bolts, Cables, Cold-drawn Shafting, Fencing (in-			
5	cluding Erection), Lightning-rods, Metal Flag-			
	stuffs, Nails, Nuts, Screens, Screws, Windmills,			
	Wire Baskets, Cages, Cloth, and other Wire			
	Goods, Wires, Manufacture of.....	\$1.35	*	255
6	Adding-Machines, Buttons of Horn, Ivory, Metal or			
7	Pearl, Cameras, Cash-registers, Clocks, Electric			
	Shavers, Incandescent Lamps, Jewellery,			
	Machine Needles, Musical Instruments, Neon-			
	tube-lights, Optical Goods, Phonograph-records,			
	Photographic Supplies, Plaster Statuary, Radio-			
	tubes, Radios and Television-sets (including			
	Servicing), Rubber Stamps or Stencils, Scales,			
	Sewing Machines, Typewriters, Vacuum Clean-			
	ers, Watch-cases, Watches, Manufacture of;			
	Dental Laboratories; Photographic Finishing;			
	Polishing and Buffing; Vacuum Metallizing.....	.55	*	264
	Celluloid, Ivory, or Plastic Articles, Manufacture of	1.70		272
	Batteries, Dry and Storage, Manufacture of; Stor-			
	age Battery business, Operation of.....	1.30		280
9	Electric Apparatus, Appliances, Fixtures, Motors,			
	Ranges, Refrigerators, Washing Machines, Manu-			
	facture of.....	1.45	*	288

CLASS 11

0	Agricultural Implements, Carriages, Farm-tractors,			
2	Motor-truck Bodies, Sleighs, Threshing-machines,			
	Vehicles, other than self-propelled vehicles,			
	Manufacture of.....	\$1.70	*	298
1	Automobiles, Buses, Locomotives and Motor			
	Trucks, Manufacture of.....	1.50	*	306

Group	1976 Rate	Rate No.
CLASS 11 (Cont'd)		
Aeroplanes, Aeroplane Components, Manufacture of; Aeroplane repair and service.....	\$1.15	310
Automobile-bodies, Baby-carriages, Bicycles, Motor Cycles, Toy Sleighs, Toy Wagons, Tricycles, Manufacture of; Auto and Marine Upholstering; Automobile-painting or trimming; Automobile slip-cover installation; Automotive Machine Shops; new and used Automobile-sales business; new and used Trailer sales or rental business; Garages; Operating Auto Laundries; Operating Auto Rental Agencies; Painting Vehicles or Vehicle-parts; Parking-stations or Parking-lots; Salvaging Automobile parts; Service Stations; Spray Paint Shops, Steam-cleaning other than buildings.....	1.40	315
3 Car Shops; Gun Carriages, Manufacture of	4.90	331
4 Operation of the business of selling, renting, servicing, or repairing of Machinery, Boats, Outboard Motors and Equipment with its warehousing or distribution.....	1.70	339
CLASS 12		
0 Gasoline, Petroleum, Petroleum Products, Manufacture of, including distribution and transmission; Gasoline; Petroleum, Petroleum Products, Distribution and Transmission of; Oil Wells, Operation of	\$.85	349
1 By-product Coke-ovens, Gas Wells, Operation of; Manufacture of Gas, including distribution and transmission; Distributing and Transmitting Natural Gas, Propane Gas; Distributing and Transmitting Bulk Acids .....	.90	357

Group		1976 Rate		Rate No.
CLASS 12 (Cont'd)				
	Well Boring and Drilling	\$8.00		365
2	Asphalted, Pitched or Tarred paper, Dry Colour, Japan and other Driers, Oil, Paint, Printing-ink, Printers' Rollers, Tar, Turpentine, Varnish, Manufacture of	1.45	*	373
	Soap, Manufacture of .....	.70	*	381
3	Ammonia, Baking-powder, Candles, Celluloid,			
4	Charcoal, Corrosive Acids, or Chemicals, Drugs, Dyes, Extracts, Medicines, Mucilage, Non-corro- sive Acids or Chemical Preparations, Plastic Compounds, Salts, Shoe-blackening or Non-hazar- dous Chemical Preparations, Perfumes, Pharma- ceutical or Toilet Preparations, -polish, Wax Crayons, Wood-alcohol, Writing-ink, Yeast, Manufacture of .....	.75	*	405
5	Cartridges, Cordite or other High Explosives, Dyna- mite, Fireworks, Fuses, Gun-cotton, Gunpowder, Nitro-glycerine, Torpedoes, Manufacture of .....	.45		413

CLASS 13

0	Buying and selling, with handling, of Seed, Feed, Flour and Grain; Fertilizers, Cattle-foods, Manu- facture of; Milling; Seed Cleaning	\$1.85	*	423
1	Grain Elevators, operation of; Warehousing or Handling of Grain	2.60		431

CLASS 14

0	Abattoirs; Butchering; Packing-Houses; Glue, Meat Products, Manufacture of; Meats, Preparation of ..	\$3.05	*	440
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Group	1976 Rate	Rate No.
CLASS 15		
0 Butter, Cheese, Dairy Products, Manufacture of.....:	\$2.40	448
1 Biscuits, Cereals, Cereal Products, Chewing-Gum,		
2 Chocolate, Cocoa, Confectionery, Macaroni, Manufacture of; Bakeries	1.85	* 456
3 Canning or Preparation of Fish, Fruit, Vegetables or Other Food-stuff; Cider, Vinegar, Condensed Milk or Cream, Jam, Fruit Juice, Manufacture of; Pickle factories.....	1.45	464
4 Glucose, Starch, Manufacture of; Sugar-refineries ...	.90	473
Condiments, Malt or Malt Products, Spices, Manu- facture of; Roasting and Grinding Coffee and Roasting Nuts; Blending or Packaging of Tea	1.30	482
5 Breweries, including distribution; Brewers' ware- houses, including distribution; Distilleries, including distribution; Distribution of Brewery or Distillery Products; Alcohol, Malt, or Spiri- tuous Liquors, Methylated Spirits, Manufacture of.....	1.10	491
Mineral Waters, Soda-water, Manufacture of	1.85	499
Wine, Manufacture of .....	.45	508
6 Cigarettes, Cigars, Tobacco or Tobacco Products, Manufacture of	1.45	516

CLASS 16

0 Embossing Leather, Japanning Patent Leather; Tanneries; Wool-pulling; Furs or Hides, Prepara- tion of.....	\$1.85	526
1 Belting, Gloves, Harness, Saddlery, Trusses or		

Group		1976 Rate		Rate No.
CLASS 16 (Cont'd)				
2	Other Goods and Products of Leather; Bags, Footwear, Purses, Suit-cases, Trunks, Valises, Whips, Manufacture of.....	\$1.00		535
3	Belting, Gloves, Golf-balls, Hose, Imitation			
4	Leather, Tires, Tubing or Other Goods and Products of Rubber, Manufacture of; Tire sales and service business, Operation of.....	2.00	*	544

CLASS 17

0	Bleaching, Dyeing, or Finishing Fabrics; Weaving-			
2	mills; Bags, Blankets, Canvas, Cloth, Fabrics, Textiles, Manufacture of;			
	Carpet, Rugs, Manilla or Hemp Goods or Products, Manufacture of;			
	Binder-Twine, Cordage, Fibre or Asbestos Goods, Ropes, Manufacture of; Wool-scouring;			
	Flax-mills; Cotton Waste, Felt, Haircloth or Goods, Shoddy, Manufacture of	\$3.00	*	555
1	Knitting and Spinning; Braids, Hosiery, Shoe Laces, Thread, Yarn, Manufacture of.....	.90		591

CLASS 18

0	Articles made from Fabrics or Leather (not included in Class 16 or 17), Artificial Feathers, Artificial Flowers, Artificial Christmas Trees, Caps, Clothing-Pads, Collars, Corsets, Crests, Embroidery, Furs, Gloves, Hats, Labels, Lamp-Shades (including Assembling Electric Lamps), Men's or Women's Clothing, Mittens, Neck-ties, Quilts, Robes, Shirts, Stuffed Dolls, Whitewear,			
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Group		1976 Rate		Rate No.
	CLASS 18 (Cont'd)			
	Window-drapes, Window-shades (not included in Class 4), Canvas goods, Awnings, Tarpaulins, Tents, Manufacture of; Covering Umbrellas	\$.85	*	601
1	Bleaching, Cleaning, Dyeing, Pressing; Laundries, Operation of; Towel and Toilet supply business	1.15		610

CLASS 19

0	Printing and Publishing, including job work; Publishing.....	\$.25	*	619
1	Blue printing; Book-binding; Embossing; Engraving			
2	or Photo-Engraving (not including printing);			
3	Job-printing, Lithographing, including mounting and finishing; Mimeographing; Multigraphing; Multilithing; Paper Pattern-making; Paper-oiling and -waxing; Playing cards (including printing), Manufacture of; Photostating; Printing and Gumming Paper-tape; Stationery, Paper Bags, or Other Articles of Paper, Papier-Mâché Articles, Wallpaper, Jewellery-Cases, Manufacture of; Silk Screen printing; Steel-plate Bank-note Engraving and Printing; Stereotyping; Electrotyping; Type-setting and Type-foundries.....	.90	*	628
	Coating and Finishing of Paper, as a business; Card-board Boxes, Manufacture of.....	1.10		637
	Advertising display work; Sign painting or lettering; Signs, Manufacture and Erection.....	2.75		646

CLASS 20

0	Business of Supplying Truck Drivers to industry, Carting, Teaming and Trucking; Operations of Forwarding Companies or persons engaged in the
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Group	1976 Rate		Rate No.
CLASS 20 (Cont'd)			
business of Transportation by Canoes, Scows or Sleighs; Sanding Streets or Roads; Scavengering; Street-cleaning or removal of Snow or Ice; Warehousing or Storage (with Carting, Teaming or Trucking).....	\$ 3.95	*	656
Warehousing or Storage (without Carting, Teaming or Trucking).....	1.40		665
Aeroplanes, Airships or Other Flying Machines, Operation of	3.15		674
Loading or Unloading Cars or other vehicles; Stevedoring; Wharves, Operation of or Work Upon	13.00		683
1 Buying and selling, with handling, of Coal, Ice, Wood, Lumber, or Builders'-supplies; Buying and selling, with handling of Metals other than Scrap Metals; Cutting, Storing, Handling and Delivering Natural Ice; Artificial Ice, Manufacture of, including handling and delivering; Kiln-drying; Mixing and Delivering Ready-Mixed Concrete; Creosoting of Timbers.....	3.50	*	692
2 Conveying Passengers by Automobile or Trolley-coach; Taxicab Business.....	1.10		709
3 Buying and selling, with handling, of Second-hand Materials including scrap metals; Wrecking Automobiles.....	7.30		717
Buying and Selling, with handling, of Second-hand Materials other than metals.....	4.85		726
CLASS 21			
0 Air-ports, Culverts or Small Bridges, Roads, Construction of	4.25	*	736
Asphalt, Paving-material, Manufacture of; Sidewalks, Construction of	3.35		744

Group		1976 Rate		Rate No.
CLASS 21 (Cont'd)				
1	Blasting, as a business; Bridges, Construction of; Bulldozer Operations; Land-cleaning, clearing, grubbing or stumping; High rise concrete forming; Laying of Mains and Connections; Pipe Line, Construction of; Rental and Operation of construction equipment; Reinforcing Steel, Installation or Erection of; Sewers (Storm and Service), Construction of; Shaft-sinking; Subway Construction; Trenching (where pipe and conduit is laid); Waterworks-systems (including operation and maintenance), Construction of; Well-digging;			
	Excavating; Test Boring and Earth Sampling	\$5.50	*	753
	Tunnelling	6.00		761

CLASS 22

0	Electric-light Systems, Electric-light Works, Electric Power-plants, not included in Schedule 2, Construction or Operation of; Electric Power-lines, Electric Power-transmission lines, not included in Schedule 2, Construction, Installation or Operation of; Electrical Operations by Municipalities or Commissions (by application):			
	Construction or operation of telephone or telegraph lines and works for the purposes of the business of a telephone or telegraph company, not included in Schedule 2.....			
	Construction or installation of cable television lines and works by the operator or as a business	\$2.90	*	772
2	Business of Municipalities transferred from Schedule 2 to Schedule 1 by application (including all activities except electric or telephones); Fire, Police, Roads, Waterworks, Boards or Commissions.....	1.45		789

Group	1976 Rate	Rate No.
CLASS 22 (Cont'd)		
Municipal School Boards (by application).....	\$.30	799
3 All businesses excluded by the general terms of Schedule 1 of the Act but admitted by application	†	

CLASS 23

0 Erection of Prefabricated Structural Steel or Concrete, Steel Bridges or Prefabricated Concrete Bridges, by the Manufacturer, a General Contractor or as a business.....	\$9.25	809
Chimneys, Fire-escapes, Stacks (high metal) not included in Class 24, Stand-pipes, Water-towers, Windmills, Erection, Installation and Repair of; Wrecking of Machinery;		
Boilers by the manufacturer or as a business, Freight or Passenger Elevators, Engines, Heavy Machinery, Iron Stairs, Ornamental Metal-work on Buildings, Tanks by the manufacturer or as a business, Erection, Installation and Repair of; Electric or Gas Welding as a business.....	5.55	827
1 Breakwaters, Canals, Dams, Dry-docks, Harbour-improvements, Piers, Railways (not including Bridge-construction), Wharves, Construction of; Canal or Dam Maintenance; Diving, Dredging; Caisson-work, Pile-driving; Railways (not included in Schedule 2), Operation of; Sand-sucking; Subaqueous Construction.....	8.55	836
2 Fishing	3.15	844

CLASS 24

- 0 Bricklaying, Cement- or Concrete-work, Construction of Buildings or Construction in respect of
- 1 Buildings; Construction or Erection of Blast-
- 2 Buildings; Construction or Erection of Blast-

† Rates on application to the Workmen's Compensation Board

Group		1976 Rate	Rate No.
CLASS 24 (Cont'd)			
7	furnaces, Chimney-stacks, Coke ovens, Filtration		
8	plants, Grain-elevators, Power-plants, Pulp-mills, Pumping-stations, Sewage Disposal plants, and other High Structures; Moving of Houses or other Buildings, Lathing, Mason-work, Plastering, Pointing, Roofing, Sand-blasting, Steam-cleaning of Buildings, Stone-setting, Structural Carpentry, Supplying Labour other than Clerical, as a business; Window-cleaning	\$ 4.60	854
	Business of Supplying Labour for Wrecking of Buildings; Wrecking of Buildings by a General Contractor or as a Business	13.40	859
3	Electric Wiring of Buildings; Erection of Radio-		
4	and Television-aerials, Lightning Rods; Floor-		
6	laying; Gas- or Steam-fitting; Inspection or Testing of Construction Projects and Operating Installations; Inspection by Radiation Devices; Installation, including sale, of Air-Conditioning, Commercial Refrigeration, Furnaces, Oil- Burners, and Other Heating Appliances, Metal Ceiling, Metal Siding, Other Metal Sheets, Metal Awnings, Metal Doors, Metal Screens, Metal Window-frames; Installation of Lighting Fix- tures; Marble, Mosaic or Tile Installation in interior of Buildings; Pipe-covering; Plumbing, Heating or Sanitary Engineering; Sheet-metal work.....	2.45	864
5	Caulking, Decorating, Glazing or Installation of Glass (plate or leaded), Insulating, Painting, Steeple-jack work, Weather-Stripping.....	4.45	873
9	Landscaping or Sodding; Sod Farms; Weeds, Trees, etc., Spraying of.....	3.50	876

CLASS 25

- 0 Operation of Hospitals, Regional and Independent

Group	1976 Rate	Rate No.
CLASS 25 (Cont'd)		
Schools of Nursing financed through public hospitals, Sanatoria, Convalescent Homes, Nursing Homes and Visiting Nursing Associations.....	\$.75	882
1 Operation of Hotels, Motels; Cottage, Camp and Trailer Sites, where not operated in or for another industry under Part 1 of the Act.....	1.55	890
2 Catering, including the Operation of Boarding Cars, Canteens and Commissary Work; Operation of a Restaurant business, where not operated in or for another industry under Part 1 of the Act.....	.90	898
3 Operation of an Office Building whether operated as a business or by the operator for his own use and a Building rented wholly or partly for manufacturing, retailing, wholesaling or warehousing; Operation of an Apartment Building; Building Caretaking and Janitorial Service, as a business.....	1.15	907
4 Operation of a Wholesale Mercantile Business		
7 Packaging as a business.....	.80	916
5 Operation of theatres and places for exhibition of moving pictures or television, under a license issued under the Theatres Act, 1953; Cable Television Service.....	.25	924
6 Business of Accountants, Architects, Draftsmen, Engineers; Commissionaires; Land Surveying; Operating of Research Laboratories, including Inspecting or Testing; Supplying Clerical Employees, as a business .....	.20	940
8 Security Services .....	.80	942
CLASS 26		
0 Retail Food Business.....	.90	* 931
0 Retail Mercantile Business .....	.50	* 934

Group	1976 Rate	Rate No.
CLASS 27		
0 Operation of Chicken Farms, Fruit Farms – Other Than Tree Fruit, Fur Farms, Mushroom Farms, Tobacco Farms, Turkey Farms, Bee Keeping, Chick Hatcheries, Cultivating or Gardening, Florists, Market Gardening, Nurserymen.....	\$2.40	943
5 Operation of Christmas Tree Farms, Dairy Farms, General Farming, Stock Farms and Horse Farms, Tree Fruit Farms, Clover Mills, Ensilage Cutters, Hay Baling Machines, Threshing Machines and Cash Crops Mechanically Harvested; Farm Drainage as a Business.....	4.85	953

REGULATIONS MADE BY THE BOARD UNDER THE WORKMEN'S COMPENSATION ACT

GENERAL

Interpretation

1. In this Regulation,
 - (a) "office building" means a building used or occupied, wholly or partly, for office purposes;
 - (b) "restaurant" means a cafe, cafeteria, dining-room, tea-room or coffee-room or any place where meals or refreshments are served on order to the public.

Industries Excluded From Part 1 Of The Act

2. The following industries are excluded from the operation of Part 1 of the Act:
 2. Barbering and shoe-shining establishments.
 4. Educational work, veterinary work and dentistry.
 5. Funeral-directing and embalming.
 7. The business of a photographer.
 8. Taxidermy.

Toronto Fire Department Excluded

3. Part 1 of the Act does not apply to the permanent employees of the Fire Department of the City of Toronto who are under The Toronto Fire Department Superannuation and Benefit Fund.
4. Subject to section 9,
 - (a) anything not itself done by the employer as a business or trade or for profit or gain if, but for this section, it would be an industry included in Schedule 1, is excluded from the operation of Part 1 of the Act, except where it is done as a

part of, or process in, or incidentally to, or for, or for the purpose of, an industry in Schedule 1; and

- (b) where anything not itself done by the employer as a business or trade or for profit or gain is done as a part of, or process in, or incidentally to, or for, or for the purpose of, an industry in Schedule 1, it is included in the class in Schedule 1 in which the last-mentioned industry is included.

Industry Regarded as a Unit

- 6. (1) For the purpose of determining and fixing the percentage, rate or sum to be assessed and levied upon employers, an industry, including its various operations, shall be regarded as a unit.
- (2) The several operations in an industry shall not be segregated and shall not be given a separate rate of assessment, except that,
 - (a) where operations in each of two or more sub-classes or groups of industries are so intermingled as to make difficult the apportionment of the cost of accidents happening in the operations to the appropriate sub-classes or groups, the operations shall be rated and assessed separately, but the amounts received shall be allocated to the class, sub-class or group of industries to which the preponderant part of the industry belongs;
 - (b) where an employer carries on operations in each of two or more classes, sub-classes or groups of industries, each operation being carried on as a business or trade or for profit or gain and there is a definite segregation of payrolls, each operation may be dealt with as an industry and may be separately rated and assigned to the class, sub-class or group to which that industry would ordinarily belong;
 - (c) where an employer has operations bearing different rates of assessments and general operations or pay-rolls that are common to all, for purposes of assessment the pay-roll for the general operations shall be apportioned pro-rata at the different rates;

- (d) building-construction work, excluding ordinary wear-and-tear repair work, ordinarily done by employers in Class 24, where the yearly pay-roll exceeds \$1,000 shall be segregated and separately rated;
- (e) Logging ordinarily done by employers in Class 1, Logging done by employers in the industry of Farming, Tree-Trimming or Tree-Surgery done by Landscaping firms, where the yearly payroll exceeds \$1,000, shall be segregated and separately rated;
- (f) field activity of Architects, Engineers, Geologists, where the yearly payroll exceeds \$1,000 shall be segregated and separately rated at the rate for the project concerned; and
- (g) a store operated in conjunction with a general lumber or builders' supplies business and open to the general public, where the yearly payroll exceeds \$1,000, shall be segregated and separately rated.

(3) Where distinctly separate plants or establishments are operated in the same industry, the employer may transmit to the Board separate pay-rolls, and in that case the pay-rolls shall bear the rate of assessment chargeable to the industry.

(4) Where an associated employer performs any service which normally would be an integral part of an industry or business named in Part I of the Act, the associated employer shall be classified and rated the same as the industry for which the service is performed and where more than one rate of assessment is involved, the pay-roll for the associated employer shall be apportioned pro rata at the different appropriate rates.

Operations Carried On Partly As A Business

- 8. The pay-roll of employees engaged in operations carried on partly as an industry under Schedule 1 and partly as an industry not under Schedule 1 shall be rated and dealt with by the Board as if all the operations were under Schedule 1.

Speculative Building

9. The construction of,

- (a) a house or any part of it by an employer who, within three years before the commencement of the house, has completed or has had completed for him the building of another house; and
- (b) any building or any part of it to sell or rent in whole or in part,

whether or not it is done or carried on as a business or trade for profit or gain and if not included in Schedule 2, is included in the class or classes of industries in Schedule 1 to which according to the nature of the work it should belong.

Industries Named In Both Schedules

Sec. 82(2) of the Act provides that any industry included in Schedule 2 is to be considered as excluded from Schedule 1, even though the wording of Schedule 1 might cover it. Schedule 2 is printed on page 32 for convenience of reference.

Adding or Transferring Industries on Application

Sec. 90 provides that the Board may, upon the application of the employer, add to Schedule 1 any industry or department of work not covered, or transfer from Schedule 2 to Schedule 1 anything included in Schedule 2, or under Section 92, add to Schedule 2 anything not included in Schedule 1.

Domestic Servants

Sec. 127 provides that the Act shall not apply to domestic or menial servants or their employers.

Definition of "Construction"

"Construction" includes reconstruction, repair and alteration.

Definition of "Manufacturing"

"Manufacturing" includes making, preparing, altering, repairing, ornamenting, printing, finishing, packing, packaging, inspecting, testing, assembling the parts of and adapting for use or sale any article or commodity or raw material.

SCHEDULE 2

INDUSTRIES THE EMPLOYERS IN WHICH ARE INDIVIDUALLY LIABLE TO PAY COMPENSATION AND MEDICAL AID

1. Any trade or business within the meaning of subsection 3 of section 1 of the Act.
2. The construction or operation of railways operated by steam, electric or other motive power, street-railways and incline-railways, but not their construction when constructed by any person other than the company that owns or operates the railway.
3. The construction or operation of car-shops, machine-shops, steam-plants and power-plants and other works for the purposes of any railway mentioned in paragraph 2 or used or to be used in connection with it when constructed or operated by the company that owns or operates the railway.
4. The construction or operation of telephone lines and works within the legislative authority of the Parliament of Canada, for the purposes of the business of a telephone company or used or to be used in connection with its business when constructed or operated by the company.
5. The construction or operation of telegraph lines and works for the purpose of the business of a telegraph company or used or to be used in connection with its business when constructed or operated by the company.
6. The construction or operation of boats, ships, vessels and works for the purposes of the business of a navigation company, corporation or person carrying on a navigation business or used

or to be used in connection with the business when constructed or operated by the company, corporation or person; and all other navigation, towing and marine-wrecking carried on as a business.

7. The operation of the business of an express company that operates on or in conjunction with a railway, or of sleeping-cars, parlour-cars or dining-cars, whether operated by the railway company or by an express, sleeping-car, parlour-car or dining-car company.
8. The construction or operation of a bridge connecting Ontario with an adjacent province or state, but not its construction when constructed by any person or company other than the person or company owning or operating the bridge.
9. Any employment by or under the Crown in right of Ontario and any employment by a permanent board or commission appointed by the Crown in right of Ontario.
10. An airline that has a regularly scheduled international passenger service and works constructed or operated by the airline and used or intended to be used for or in connection with the business of the airline.

Sec. 1 (3) -- The exercise and performance of the powers and duties of,

- (a) a municipal corporation;
- (b) a public utilities commission or any other commission or any board having the management and conduct of any work or service owned by or operated for a municipal corporation except a hospital board.
- (c) a public library board;
- (d) the board of trustees of a police village; and
- (e) a school board;

shall for the purposes of Part I be deemed the trade or business of the corporation, commission, board, board of trustees or school board.

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